



**FAIR COMPETITION COMMISSION**



## **CAREER OPPORTUNITY**

The Fair Competition Commission is an independent Government Body established under the Fair Competition Act, 2003 (No.8 of 2003) to promote and protect effective competition in trade and commerce and to protect consumer from unfair and misleading market conduct. The ultimate goal of the Act is to increase efficiency in the production, distribution and supply of goods and services. The Fair Competition Commission (FCC) now invites applications from suitably qualified Tanzanian candidates to fill the posts identified below;

**Director of Corporate Affairs**

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**FCC/DCA/ 07/2016**

- (i) **Reports to:** Director General
- (ii) Director of Corporate Affairs will be responsible for the management of the internal affairs of the Commission specifically on accounting, finance, planning and budgeting, human resources, administration and information technology.

(iii) **Direct entry qualification**

The ideal candidate for this position should have the following qualifications and experience;

Holder of Master's degree in the field of Management, Finance, Business Administration or Law from any recognized University, with at least 10 years' experience in the relevant field. Possession of a CPA (T) qualification or equivalent and Computer knowledge is an added advantage.

(iv) **Key Duties and Responsibilities**

In particular, she/he will be responsible for;

- (a) Advising the Director General on all financial matters, planning, human resource management and the general administration of the Commission.
- (b) Ensuring that human resource and administrative systems and procedures are in place and implemented;
- (c) Assisting the Director General in formulating Commission's strategic and annual work plans and budgets and preparation of the Annual Report;
- (d) Ensuring that the operations of the Commission are carried out according to agreed plans and budgets and preparing monthly, quarterly, semi-annual and annual Monitoring & Evaluation reports;

- (e) Ensuring prudential use and management of the Commission's resources and assets, and maintaining proper records of them;
- (f) Ensuring that Commission's financial regulations, policies, and procedures are adhered to;
- (g) Providing policy direction and oversight to the Head of Human Resources and Administration and ensuring that the personnel and administration systems used are appropriate given the functions and status of the Commission;
- (h) Providing policy direction and oversight to the Head of finance on Accounts and ensuring that the Financial and accounting systems used are appropriate given the functions and status of the Commission;
- (i) Providing policy direction and oversight to the Head of information systems and ensuring that the information system and library services used are appropriate given the functions and status of the commission;
- (j) Monitoring the performance of the Division against agreed performance targets.

(v) **Salary Scale: FCCGSS 12**

<b>Director of Anti-Counterfeits -</b>	<b>FCC/DAC/ 07/2016</b>
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**(i) Reports to:** Director General

(ii) The Director of Anti-Counterfeits will be responsible for assisting the Chief Inspector in the implementation of the Merchandise Marks Act, 1963 as amended as well as consumer protection empowerment under the Fair Competition Act, 2003.

**(iii) Direct entry qualification**

Holder of a Master's Degree in Law, Business Administration or other social science equivalent qualification from a recognized University; with at least 10 years' experience in the relevant field; must be an Advocate of the High Court of Tanzania; Possession of Computer knowledge is an added advantage.

**(iv) Key Duties and Responsibilities:**

In particular, she/he will be responsible for;

- (a) Advising the Director General on matters related to an anti-counterfeit campaigns;
- (b) Ensuring investigations and enforcement of matters concerning counterfeits are carried out;
- (c) Receiving and acting on complaints from holders of intellectual property rights and consumers;
- (d) Ensuring strategies for combating braches of consumer law & merchandise of counterfeit products are formulated and implemented;
- (e) Ensuring public awareness programmes on matters relating to Consumer protection counterfeiting are carried out;

- (f) Ensuring collaboration with national, regional and international organizations in combating consumer protection counterfeiting;
- (g) Advising the Chief Inspector on policy, legal and strategies for protection of intellectual property rights;
- (h) Represent the Chief Inspector/DG in cases filed at the Fair Competition Tribunal, High Court and Court of Appeal;
- (i) Monitoring the performance of the Division against agreed performance targets;

**(v) Salary Scale: FCCGSS 12**

<b>Head of Mergers and Acquisitions</b>	-	<b>FCC/HDMA/ 07/2016</b>
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**(i) Reports to:** Director of Research, Mergers and Advocacy

**(ii)** The Head of Mergers and Acquisitions will be responsible for carrying out analyses on mergers and acquisitions;

**(iii) Direct entry qualification**

Holder of Master Degree in Economics, Statistics or other related field from any recognized University; with experience of at least 5 years in the relevant field; possession of legal and computer knowledge and statistical analysis is an added advantage.

**(iv) Key Duties and Responsibilities:**

In particular she/he will be responsible for;

- (a) Advising the Director on Mergers and Acquisitions and exemptions;
- (b) Receiving and acting on merger and acquisition notifications
- (c) Receiving and acting on exemption applications;
- (d) Supervising the inquiries, research and analyses of the competitive effects of mergers and acquisition in terms of Fair Competition Act, 2003.
- (e) Liaising with merging and other interested parties;
- (f) Supervising the writing of reports on mergers and acquisitions
- (g) Supervising the presentation of merger and acquisition investigation findings to the Commission;
- (h) Supervising analysis of exemptions
- (i) Ensuring that relevant guidelines are in place and adhered to
- (j) Supervising post-merger monitoring;
- (k) Monitoring the performance of the department against agreed performance targets;

**(v) Salary Scale: FCCGSS 11**

- (i) **Reports to:** Director of Compliance
- (ii) The Head of Enforcement will be responsible for second stage investigations and enforcement of Part II of the Fair Competition Act, 2003.

**(iii) Direct entry qualification**

Holder of Master Degree in the fields of Law from any recognized University with at least 5 years' experience in the relevant field. Must be an Advocate of the High Court; knowledge of litigation software is an added advantage.

**(iv) Key Duties and Responsibilities:**

In particular she/he will be responsible for;

- (a) Advising the Director on enforcement of matters related to Part II of Fair Competition Act, 2003.
- (b) Making a public announcement of the setting up of a formal inquiry under the Fair Competition Act.
- (c) Ensuring that relevant guidelines are in place and adhered to;
- (d) Advising the Director on the report and recommendations to be put to the Commission at the end of the investigation stage;
- (e) Supervising case handling and representing the Commission between the Consumer and in appeals at Fair Competition Tribunal (FCT), Court of Appeal. And other Litigation;
- (f) Providing Legal Support and advice to the Commission on competition matters
- (g) Providing regular reports to the Director showing the flow of cases and publication thereof.
- (h) Assisting the Director in maintaining a Public Register as provided under Section 77 of Fair Competition Act, 2003.
- (i) Ensuring that the requirements and procedures regarding the confidentiality of materials in decided cases have been complied with during publication of any report;
- (j) Monitoring the performance of the department against agreed performance targets;

**(v) Salary Scale: FCCGSS 11**

**i) Reports to:** Head of Enforcement

**ii) Direct entry qualification**

Holder of Bachelor degree in the field of Law from any recognised University; possession of computer knowledge is an added advantage.

**(iii) Key Duties and Responsibilities:**

In particular she/he will be responsible for;

- (a) Making a public announcement of the setting up of a formal inquiry under the Fair Competition Act;
- (b) Ensuring that relevant guidelines are in place and adhered to;
- (c) Advising the Head of Department on the report and recommendations to be put to the Commissioners at the end of the staff investigation stage;
- (d) Providing Legal Support and advice to the Commission;
- (e) Assisting Head of Department on presentation of cases to the Commission with appropriate recommendations;
- (f) Assisting the Head of Department in supervising publication of reports
- (g) Assisting the Head of Department in supervising the preparation of the Commission's responsible to appellant's initial statement of case to the Fair Competition Tribunal (FCT);
- (h) Providing regular reports to the Head of Department showing the flow of cases;
- (i) Assisting the Head of Department in maintaining a Public Register as provided under Section 77 of Fair Competition Act, 2003.
- (j) Ensuring that the requirements and procedures regarding the confidentiality of materials in decided cases have been complied with during publication of any report

**(iv) Salary Scale: FCCGSS 6**

## **MODE OF APPLICATION**

1. Application letter supported by curriculum vitae and testimonials should be submitted to the address below; note that, the applications should either be sent by email to [info@competition.or.tz](mailto:info@competition.or.tz) or by hand, to the address below, strictly between 08.00am to 4.00pm, **DO NOT** use both means.
2. Each applications letter should quote the reference numbers of the post applied for, and have the contact address and telephone of the applicant.
3. Deadline for submission is on Monday 9<sup>th</sup> May, 2016, at 4.00pm.
4. The FCC shall not be responsible for delays in any application sent through the post office.

Candidates selected for an interview will have their names posted in appropriate media. Any soliciting and canvassing will automatically disqualify the applicant.

**DIRECTOR GENERAL,  
FAIR COMPETITION COMMISSION,  
UBUNGO PLAZA, 2<sup>ND</sup> FLOOR WESTERN WING, MOROGORO ROAD,  
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DAR ES SALAAM  
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